

## Ohio Teacher Evaluation System (OTES)

Ohio uses an evaluation system, the **Ohio Teacher Evaluation System (OTES)** that rates teachers as Accomplished, Skilled, Developing and Ineffective (see **OTES Information**). Teacher performance and student academic growth are the two key components of Ohio's evaluation system.

Bluffton University's completer ratings are:

Initial Licensure Effective Date	# Accomplished	# Skilled	# Developing	#Ineffective
2012	13	24	N <10	N <10
2013	N <10	16	N <10	N <10
2014	N <10	16	N <10	N <10
2015	N <10	N <10	N <10	N <10