

Ohio Teacher Evaluation System (OTES)

Ohio uses an evaluation system, the **Ohio Teacher Evaluation System (OTES)** that rates teachers as Accomplished, Skilled, Developing and Ineffective (see **OTES Information**). Teacher performance and student academic growth are the two key components of Ohio's evaluation system.

Bluffton University's completer ratings are:

Initial Licensure Effective Date	# Accomplished	# Skilled	# Developing	#Ineffective
2017	N <10	12	N <10	N <10
2018	N <10	N <10	N <10	N <10
2019	N <10	N <10	N <10	N <10