

## Ohio Beginning Teacher Salaries (2014-2016)

Seventy-five percent of Bluffton University EPP completers teach in Ohio. According to the Ohio Education Association, 2015-2016 Ohio Teacher Salaries (retrieved from <https://www.ohea.org/resources/professional-resources/2015-2016-ohio-teacher-salaries-2/>), the lowest and highest beginning salaries in 2014-2015 and 2015-2016 in Region 4 (where Bluffton is located) were:

	2014-2015	2015-2016
Seneca East Local School District (rural, 2016-2017 achievement report card grade = C)	\$29,011	29,301
Ottawa Hills Local (suburban, 2016-2017 achievement report card grade = A)	\$38,876	\$39,654

Locally, the first year salaries were:

	2014-2015	2015-2016
Bluffton Exempted School District (rural, 2016-2017 achievement report card grade = B)	\$32,493	\$32,980
Columbus Grove School District (rural, 2016-2017 achievement report card grade = C)	\$32,067	\$32,388
Findlay City Schools (urban, 2016-2017 achievement report card grade = D)	\$34,216	\$34,729
Lima City Schools (urban, 2016-2017 achievement report card grade = D)	\$32, 276	\$32, 376